

POL017 Managing Fatigue Policy Statement

Fatigue related impairment is an identified workplace hazard. Like any hazard, the control measures for managing fatigue risks are based on sound principles. The most effective means to manage fatigue is to have adequate rest and sleep.

Therefore, I as Managing Director of MECX Group will ensure that the management of fatigue is an integral part of my organisation's "Fit for Duty" Policy and is a shared responsibility between the company and all its employees.

My Management Team is responsible for providing safe systems of work and all personnel share in the responsibility to minimise and manage the adverse effects of work related fatigue.

The objective of this Policy and the associated PP008 Managing Fatigue Procedure is to:

- Ensure a safe and healthy working environment free of work-related injury or illness;
- Minimise the risks of persons presenting for work or conducting work while impaired;
- Establish appropriate steps to manage persons who are effected by fatigue; and
- Encourage persons affected by fatigue to seek assistance

This Policy and supporting procedure applies to everyone working at, or attending a MECX Group workplace. All persons shall comply with this Policy and procedure to ensure they maintain the capacity to safely undertake work.

Employees at all levels are responsible for implementation of this policy.

My Management Team is responsible for establishing and maintaining a fatigue management framework to ensure that personnel are fit for duty.

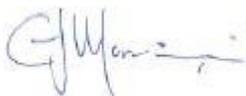
Employees, sub-contractors and other personnel are responsible for ensuring they are fit for duty by complying with this Policy and PP008 Managing Fatigue Procedure.

Ultimately to successfully control the risks associated with fatigue in the workplace it is up to each individual to recognise the symptoms of fatigue obtain adequate rest and ensure they and others affected by fatigue seek assistance.

Therefore In implementing this policy I will require all employees to be fit for duty and perform their duties without imposing risks to the health and safety of themselves or others.

To ensure this my Management Team will detail the processes used to:

- Determine appropriate work planning.
- Define the responsibilities of Managers, Employees, Sub-contractors and others.
- The fitness for duty of employees, sub-contractors and other personnel in relation to fatigue.
- Manage the risks associated with the adverse effects of fatigue.



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